



Steve Sisolak
Governor of Nevada

Phase One

Statewide Standards: Requirements for Businesses & Employers

All essential and non-essential businesses opening or continuing operations in Phase One must adopt measures promulgated by the Nevada State Occupational Safety and Health Administration (**NV OSHA**) to minimize the risk of spread of COVID-19, including social distancing and sanitation measures, and abide by all other guidance promulgated pursuant to the Phase One directive.

All employers shall require employees who interact with the public to wear **FACE COVERINGS**, to the maximum extent practicable.

THIS GUIDANCE ADDRESSES THOSE ASPECTS OF DAILY LIFE FOR WHICH RESTRICTIONS REMAIN APPROPRIATE DUE TO COVID.



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Statewide Standards: Guidance for Businesses & Employers

All businesses and employers are encouraged to adopt and/or take the following actions:

Businesses should encourage customers to wear **FACE COVERINGS**.

Continue to encourage **TELEWORK**, whenever possible and feasible with business operations.

If possible, have employees **RETURN TO WORK IN PHASES**.

CLOSE COMMON AREAS where personnel are likely to congregate and interact, or enforce strict social distancing protocols.

Follow guidance from the **NEVADA LABOR COMMISSIONER** regarding sick leave policies.

Strongly consider **SPECIAL ACCOMMODATIONS** for employees who are members of a vulnerable population.

Consider encouraging employees to do a **SELF-ASSESSMENT** each day in order to check if they have any COVID-19 type symptoms (fever, cough or shortness of breath).

Remind employees to **STAY HOME WHEN SICK**, use cough and sneeze etiquette, and practice hand hygiene.

Frequently perform enhanced **ENVIRONMENTAL CLEANING** of commonly touched surfaces.

Social Distancing & Sanitation Practices in Businesses - All businesses should consider proactive measures to help protect staff and customers, including but not limited to:

- *Implementing separate operating hours for the elderly and vulnerable customers.*
- *Designating with signage, tape or by other means, six feet of spacing for employees, customers, clients or members to maintain appropriate distance.*
- *Having hand sanitizer, and sanitizing products, readily available for employees and customers.*